

Tassos Anastasiades Curriculum Vitae 28th year in education
DFES: RP 84/10889

Enthusiasm and passion is that ingredient of vitality mixed with a firm belief in what you are doing that ensures the success of any project you undertake. It's about possessing ganas! Leadership is not about the number of years spent doing a job, but accountability; taking calculated risks and working creatively to ensure that opportunities are secured for students to achieve their full potential. As teachers we are all leaders!

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Educational Philosophy

Education is about providing an entitlement to learning to each individual, irrespective of background, ability or denomination. It is about finding out what makes individuals tick. It should be fun, motivating, stimulating, interesting, challenging and relevant. It should prepare students for the world of work and leisure. It should address real life issues, health, relationships, how to deal with crisis situations. It should develop individuals academically, spiritually, emotionally and physically. It should inspire individuals to care for others and to do something about it! In every individual there is potential: enormous potential. In each child there is a gift. It is up to us as educators to nurture it to fruition by wakening it, by feeding it, by maximizing it, by finding and developing it. All children have natural curiosity and are instinctive learners

We as teachers should be motivated and challenged by our work, with real enthusiasm and inspiration. On a personal basis, this is why I remain in education - I know that I can make a difference.

QUALIFICATIONS

2008	Diploma in Small Business Financial Management	IAB
2005 Nottingham	National Professional Qualification for Headship	NCLS
2001 University of Leicester	Master of Business Administration Educational Management	
1997 of Leicester	Advanced Certificate in Educational Management	University
1998 University of Bath	MA Education	
1994 Centre London	TEFL Diploma	English Language
1984	PhD Biochemistry	Nottingham University
1978	BSc (Hons) Upper Second Physiology Zoology Currently studying ESL in the Mainstream	Portsmouth University

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CAREER SUMMARY

2007 to date British International School of Al Khobar, Saudi Arabia
Co-educational school for 650 students aged 3-18 years (from Sept 2010)

Principal - key responsibilities

Introduced GCSE in September 2008, presently introducing A level and IB

Management of building programme for extension of premises and staff accommodation

Led BISAK through CIS accreditation.

Curriculum review with emphasis on assessment and individualised learning and tracking of student achievement and attainment.

BSME Saudi Arabian Heads Saudi representative

Governance training and recruitment

Financial management and member of the finance committee (Board)

Chair of a CIS visiting team in Dubai for Staff and Governance and Management.

Increased enrolment from 370 in 2007 to current 650

BSME accreditation (one of 4 pilot schools) with potential of DCSF recognition

Introduced ESL in the Mainstream to BISAK

2006 to 2007

P.A. College in Larnaca, Cyprus (University)

Senior Lecturer: Strategic Management and Human Resource Management to 3rd/ 4th year Business Administration undergraduates, which included the supervision of final year degree students, and carrying out viva's for dissertation

2004 to 2006 American Academy, Paphos / Senior School Nicosia, Cyprus

Co-educational school for 230 students aged 3-16 years

Principal with the brief for the development of the Secondary school as it was
a new venture

2002-2004 Woolston School, Southampton UK
UK school for 700 students aged 3 – 16 years

Head of Sciences, teaching Biology Chemistry and Physics to IGCSE
Key responsibilities included:
Managing the Duke of Edinburgh Award Scheme
Mentoring 4 NQTs
Led department through OFSTED – a challenging school but reported as good!

2001-2002 Baobab College Lusaka, Zambia
Co-educational, international, school with 500 Zambian and expatriate pupils aged 3-19

Principal
Key responsibilities included:
Teaching Science and Biology in Secondary to A level
Recruitment of teaching and non teaching staff – local and overseas
Overall financial management
Created community links with local Zambian village schools
Led D of E Gold Exploration to Mount Kilimanjaro, Tanzania
Member of Government committee which was examining the improvement of education in
Zambian local schools, led by President Mwanawasa

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1999 - 2001 Garden International School, Kuala Lumpur, Malaysia
Co-educational, international, school with 1600 Malaysian and expatriate pupils aged 3-19

Head of Secondary

Leadership and management of 40 local and expatriate teaching staff

Curriculum Planning – feasibility study of IB

Introduced sixth form to GIS, now fully established – major achievement.

ECIS accreditation project leader

Duke of Edinburgh Award leader

1997-1999 American Academy Limassol, Cyprus

Co-educational, school with 450 Cypriot and expatriate pupils aged 3-19

Principal – responsibilities included:

The main emphasis was to introduce the UK National Curriculum at AA and review-learning styles from the more didactic style to more learner based teaching.

Duke of Edinburgh Award and Horse shoe Hike

1993-1997 St. Christopher's School, Manama, Bahrain

Co-educational, international, school with 1600 Bahraini and expatriate pupils aged 3-19

Head of Biology

Organised inter Gulf conferences for INSET and teacher training for Science teachers

Chair of School Development Process

Led sixth form task group for introduction of sixth form – major achievement

Chaired school development process.

Introduced Duke of Edinburgh Award to the school

1986-1993 Rutland Sixth Form College

UK

Head of Science, housemaster, multicultural education coordinator
health education. Organised first Focus on Health Exhibition in Leics.

1982-1986 Ashby Grammar School

UK

Science teacher biology / chemistry

ADDITONAL EXPERIENCE

Biology and Science Team Leader (A level Examiner) for EDEXCEL First Aid and Mountain leadership certification

GENERAL

Personal: Date of birth: 10.01.1957. British – married, with one son (dependent - 17) - two daughters - independent. Wife is an Early Years / Reception teacher

Interests: Travel, outdoor activities, music and theatre, gym and healthy eating.

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AREAS OF CONCENTRATION/ RESEARCH INTERESTS

Leadership and Management – especially through developing middle leaders (current Ed. D research)

Morale in education and motivational studies

Journal Publications (published)

Effective Management and Leadership in Cyprus Schools (Cyprus International Journal of Management, Vol.11, No1, pp. 5-22, Autumn 2006)

Leadership and Management in Cyprus, (July 1999, Hermes Business Magazine)

Leadership in Cyprus and the value of Teamwork, (September 1999, Hermes Business Magazine)

The Ultimate test of Leadership: Creating positive change (December 1999, Hermes Business Magazine)

Leadership and the 20/80 principle (January 2000, Hermes Business Magazine)

Cypriot Schools Need Visionary Leaders (March 2000, Hermes Business Magazine)

Investing in Education (July 2000, Hermes Business Magazine)

Under review

A Comparison of the Cyprus Education System with Education in Finland – submitted to Journal of Modern Greek Studies

The Management of Staff Morale in Relation to the Creation of a Learning Organization -

submitted to the Journal of Management Studies

Recent courses / Seminars Attended

Head teacher Inspection training
2007

November

CIS accreditation team member training: Colombo, Sri Lanka, March 2008

'Leadership is the creation of environments that influence others to achieve group goals. People support a world they help create'.